

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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SUPERINTENDENT OF SCHOOLS

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REVISED

May 3, 2019

TO: School Board Members

FROM: Judith M. Marte
Chief Financial Officer

VIA: Robert W. Runcie
Superintendent of Schools



SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL
YEAR, FOR THE MAY 7, 2019, SCHOOL BOARD OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the May 7, 2019, School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Five (5) personnel recommendations added to section 4, including pages 14 – 18.
- Section 4c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel: One (1) recommended appointment added to section 4c.

RWR/JMM/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, May 7, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2-3
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4-5
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	6-12
	<u>14-18</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (5 Names Added)</u>		
<u>Carril, Rodolfo</u>	<u>Technical Support Analyst III</u>	<u>14</u>
<u>Harpalani, Jennifer</u>	<u>Auditor III</u>	<u>15</u>
<u>Louis, Jhonii</u>	<u>Supervisor, School Social Work Services (Grant Funded)</u>	<u>16</u>
<u>Moncrief, Reginald</u>	<u>Supervisor, Logistics and Relocation Services</u>	<u>17</u>
<u>Ramdass-John, Mala</u>	<u>Accountant IV, Confidential</u>	<u>18</u>
Benken, Rachelle	Manager, Centralized Routing	6
Gomez, Angel	Coordinator, Governmental Affairs	7
Harris, Philip	Program Manager, Recovery	8
Lindsay, Donna	Specialist, Positive Behavior Interventions	9
Moussignac, Carmello	Specialist, Positive Behavior Interventions	10
Seifer, Eric	Auditor III	11
Tenn, Abbey	Auditor III	12

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Potter, Patricia	Registered Nurse, School Health (JJ-049) \$42,750. Pay Grade 20, Step 4. from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU-TSP) (196 Work Calendar – 7.5 hours daily)	Bright Horizons Center	05/08/19

Board Item G-3, May 7, 2019

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			
<u>Revised (1 Name Added)</u>			
<u>Davis, Dorothy</u>	<u>Temporary Director, Employee & Labor Relations</u> <u>\$75.00 per hour</u>	<u>Employee & Labor Relations</u>	<u>Effective Date:</u> <u>04/09/19 – 10/09/19</u>

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Kaufold, Philip	Task Assignment, Director, Construction	13

8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Hope, Belinda	Leave Position - Assistant Principal	Glades Middle	Charter School Leave Effective: 07/01/19
Thomas, Danielle	Auditor III	Office Of The Chief Auditor	Personal Leave Effective: 07/01/19

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Rodolfo Carril
CURRENT/PREVIOUS POSITION: System Support Specialist, Business Applications
CURRENT/PREVIOUS SALARY: \$69,496 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Technical Support Analyst III (WW-013.3)
RECOMMENDED SALARY: \$74,578, Pay Grade 24, Step 6, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 5/8/2019
NUMBER OF APPLICANTS: 18
NUMBER OF QUALIFIED APPLICANTS: 6 (3 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Associate's Degree, Miami Dade College, Miami, FL
AWARDED:

SELECTION COMMITTEE:

Ed Hineline, Director, Facilities Information Systems, Business Applications
Charlene Collins, Coordinator, Management Systems, Business Applications
Arlene Nelson, Business Systems Manager, Development, Business Applications
Sheena Newton, Business Analyst, Business Support Center

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jhonii Louis

CURRENT/PREVIOUS POSITION: School Social Worker, Student Services

CURRENT/PREVIOUS SALARY: \$57,662

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Supervisor, School Social Work Services (Grant Funded) (B-012)

RECOMMENDED SALARY: \$77,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 5/8/2019

NUMBER OF APPLICANTS: 44

NUMBER OF QUALIFIED APPLICANTS: 5

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 5

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Doctorate Degree, Nursing, Barry University, Miami, FL

AWARDED: Master's Degree, Social Work, Barry University, Miami, FL

Bachelor's Degree, French, University of Miami, Miami, FL

SELECTION COMMITTEE:

Laurel Thompson, Ph.D., Director, Student Services

Gastride Harrigan, Ed.D., Principal, Cypress Run Education Center

Marisa Kinney, Supervisor, Social Work Services, Student Services

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

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EMC/ca

Board Item: G-3

Board Date: 5/7/2019

Tracking Number: 3015

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jennifer Harpalani

CURRENT/PREVIOUS POSITION: IT Auditor, BAE Systems Applied

CURRENT/PREVIOUS SALARY: \$77,450

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Auditor III (LL-001.3)

RECOMMENDED SALARY: \$80,000, Pay Band A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 5/8/2019

NUMBER OF APPLICANTS: 59

NUMBER OF QUALIFIED APPLICANTS: 31 (6 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Computer Science, University of Oklahoma, Norman, OK

AWARDED:

SELECTION COMMITTEE:

Joris Jabouin, Chief Auditor

Gerardo Usallan Jr., Manager, Facilities Audits, Office of the Chief Auditor

Meredith Filcman, Manager, Operational Audits, Office of the Chief Auditor

M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor

Tamecka Mckay, Systems Analyst, Technical Support Services

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Reginald Moncrief
CURRENT/PREVIOUS POSITION: Foreman, Warehouse - SBBC
CURRENT/PREVIOUS SALARY: \$67,937 **CURRENT WORK CALENDAR:** 261 Day
RECOMMENDED POSITION: Supervisor, Logistics and Relocation Services (DD-120)
RECOMMENDED SALARY: \$71,442, Pay Grade 23, Step 7, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 5/8/2019
NUMBER OF APPLICANTS: 14
NUMBER OF QUALIFIED APPLICANTS: 4
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Plantation High School, Plantation, FL
AWARDED:

SELECTION COMMITTEE:
Mary Coker, Director, Procurement & Warehousing Services
Danielle Mamede, Assistant Director, Procurement Compliance, Procurement & Warehousing Services
Mark Dorsett, Area Manager, Trades (Zone 1), Maintenance-Zone 1

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Mala Ramdass-John
CURRENT/PREVIOUS POSITION: Supervisor, Accounts Payable
CURRENT/PREVIOUS SALARY: \$66,778 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Accountant IV, Confidential (WW-004C)
RECOMMENDED SALARY: \$80,000, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 5/8/2019
NUMBER OF APPLICANTS: 84
NUMBER OF QUALIFIED APPLICANTS: 47
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 22 (1 withdrew)

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Health Administration/Education, University of Phoenix, Phoenix, AZ

AWARDED: Master's Degree, Business Administration, University of Phoenix, Phoenix, AZ

Bachelor's Degree, Business Management/Administration, University of Phoenix, Phoenix, AZ

SELECTION COMMITTEE:

Erum Motiwala, Director, Accounting & Financial Reporting
Gerrilyn Arlotta, Assistant Director, Accounting & Financial Reporting
Vivian Pilar, Accountant V, Accounting & Financial Reporting
Renee Mahler, Accountant IV, Accounting & Financial Reporting
Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer
Thomas Campbell, Business System Manager, Finance, Business Applications

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